

Spring 2005 (for 06/07)

**PCCD STRATEGIC DIRECTIONS**

**MERRITT MISSION, VISION & VALUES**

**STEP 1 SITUATIONAL ANALYSIS & RECOMMENDATION**  
**Integrated Planning Committee (IPC) will:**

**A. CONDUCT A SITUATIONAL ANALYSIS** (every 5 years with annual updates as needed). Situational Analysis is designed to create a culture of on-going reflection. Considerations should include but not be limited to:

- \*Where are we now?
- \*What are our stakeholders' needs?
- \*What do our assessment data tell us? (Use Institutional Performance Data)
- \*What are we doing well?
- \*What can we improve?
- \*External opportunities/threats?
- \*What is happening in the external environment?
- \*Trends?

**Documents to be reviewed include but are not limited to:**

- \*PROGRAM REVIEW (every 5 yrs.)
- \*ED PLAN (5 yr. Plan; update annually)
- \*ANNUAL PROGRAM PLANS (i.e., Categorical Programs)
- \*ACCREDITATION SELF-STUDY
- \*COLLEGE FACILITIES, TECHNOLOGY &
- \*MATRICULATION PLANS
- \*Any annual departmental/unit updates that are available

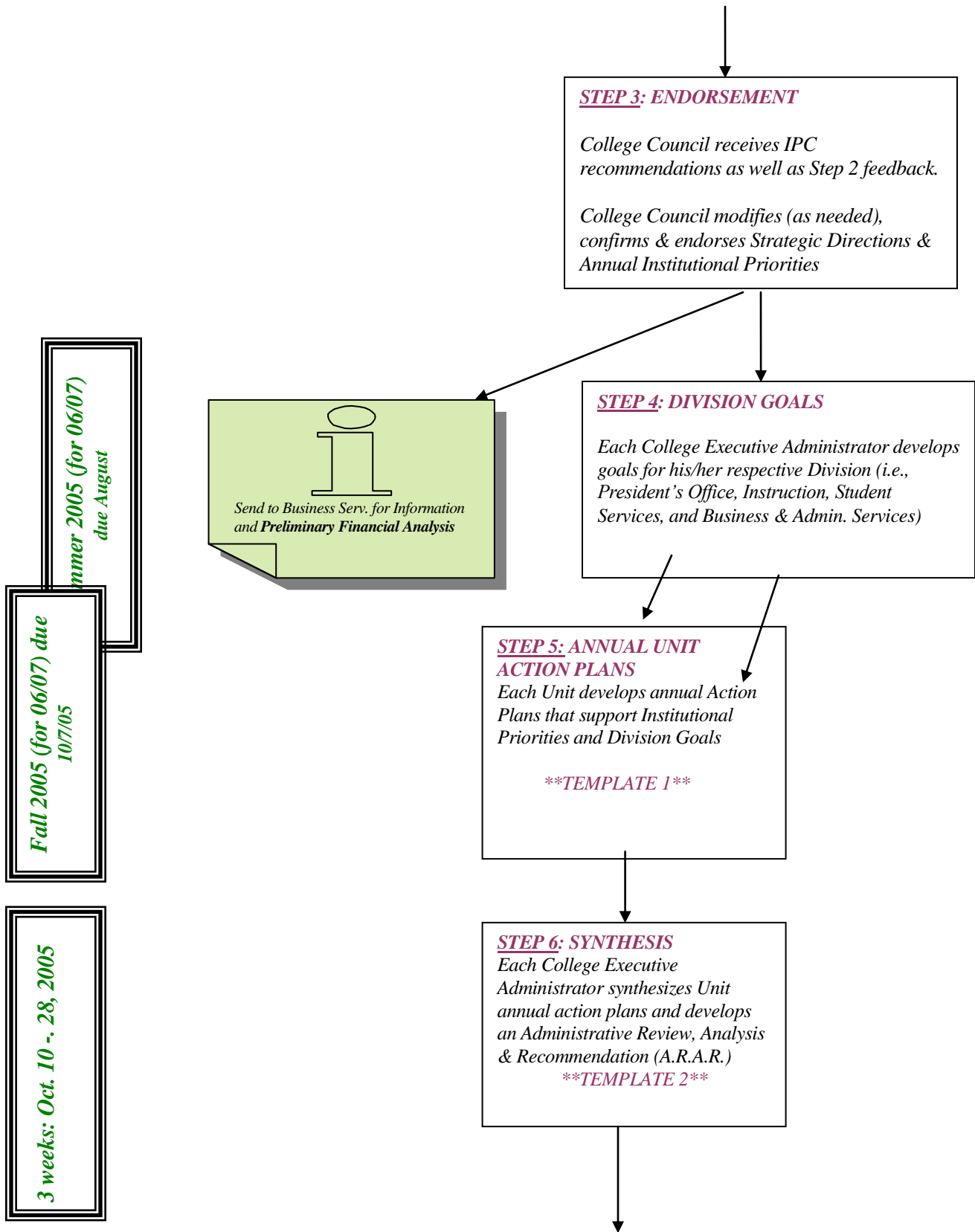
**B. RECOMMENDS 3-5 STRATEGIC DIRECTIONS** (every 3-5 yrs; annual updates as needed):

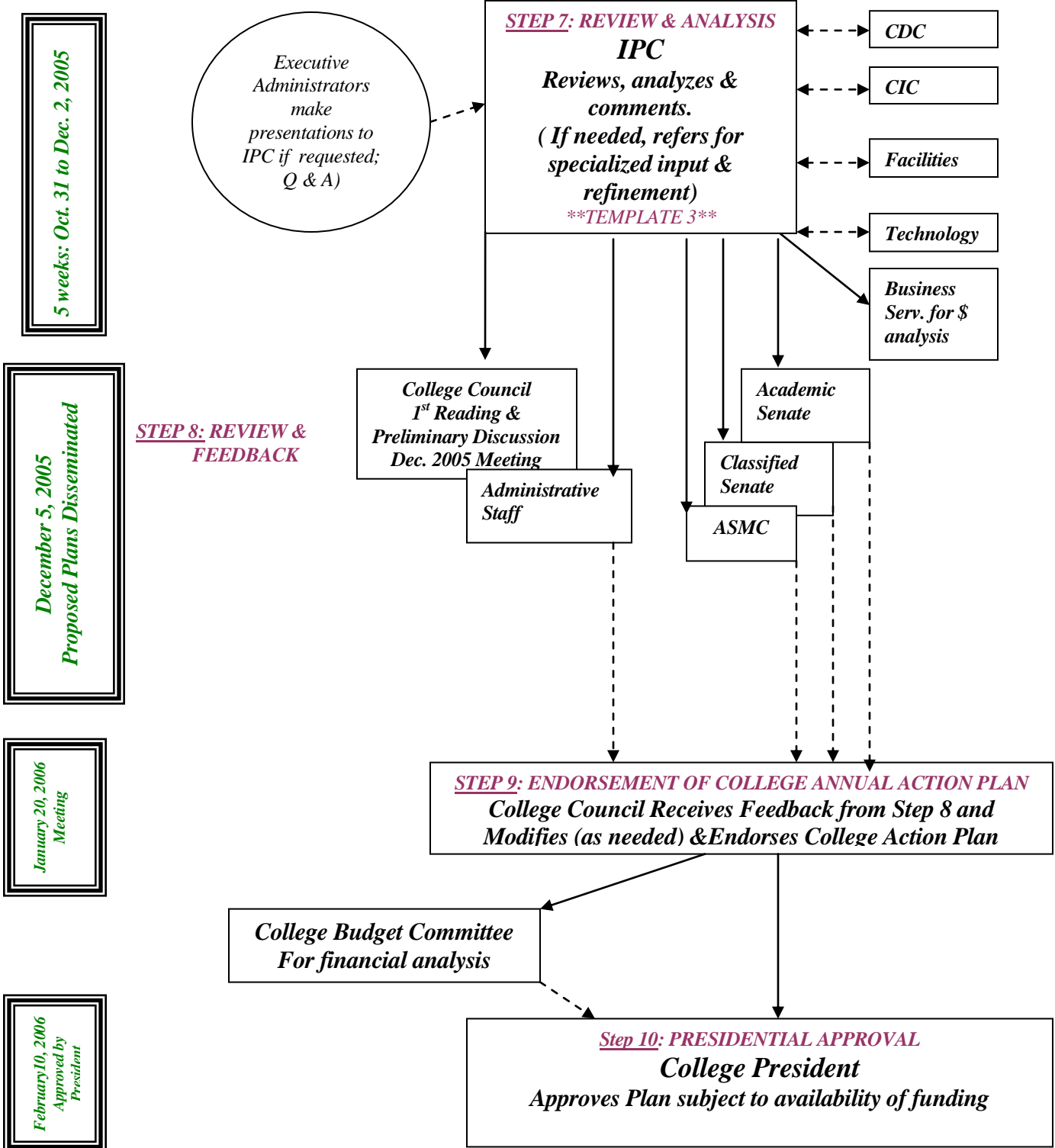
- \*In what major directions will we focus our efforts to advance toward our vision?
- \*How will we know we have improved?
- \*What will we stop doing or do differently?

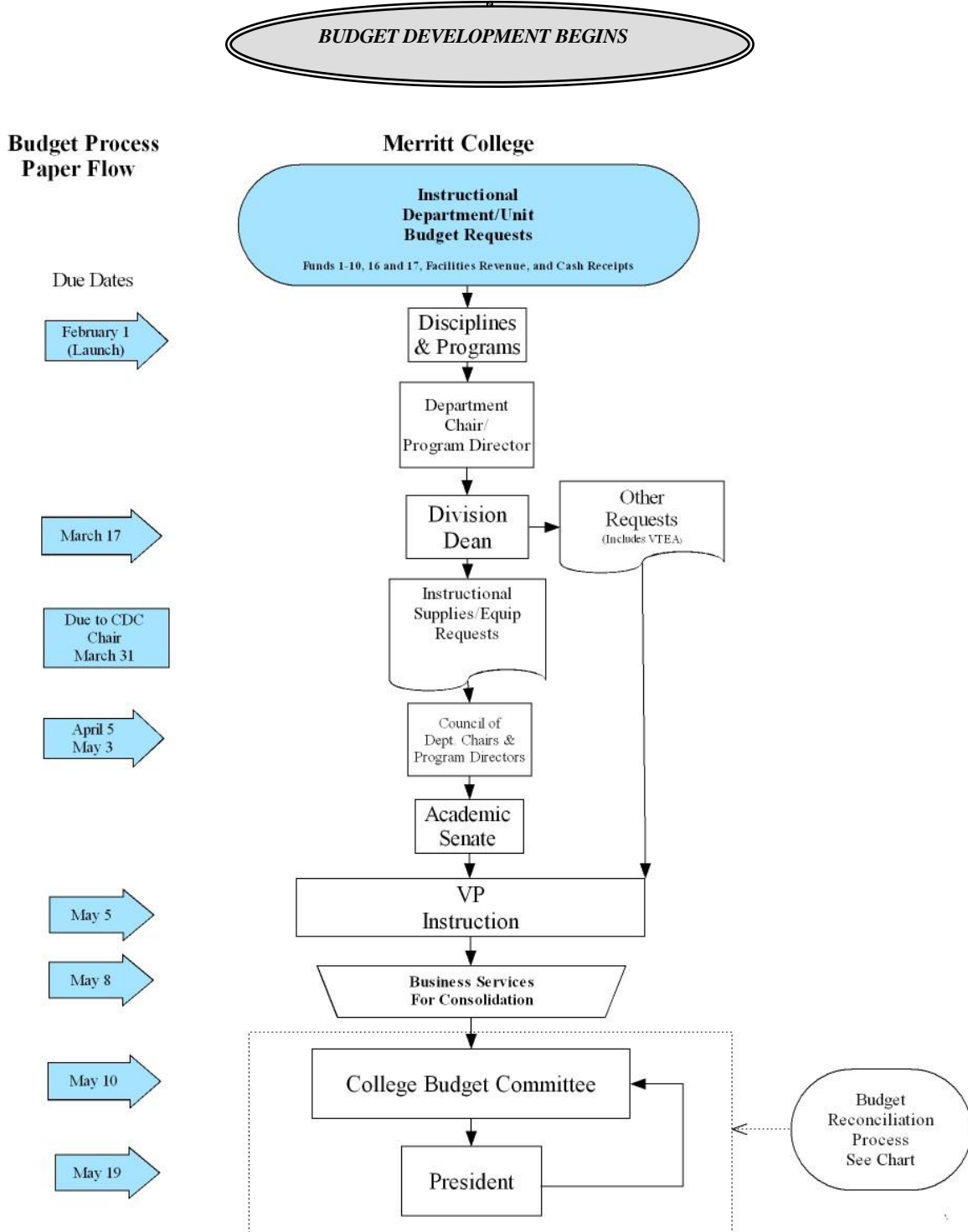
**C. RECOMMENDS ANNUAL INSTITUTIONAL PRIORITIES**

**STEP 2: FEEDBACK**

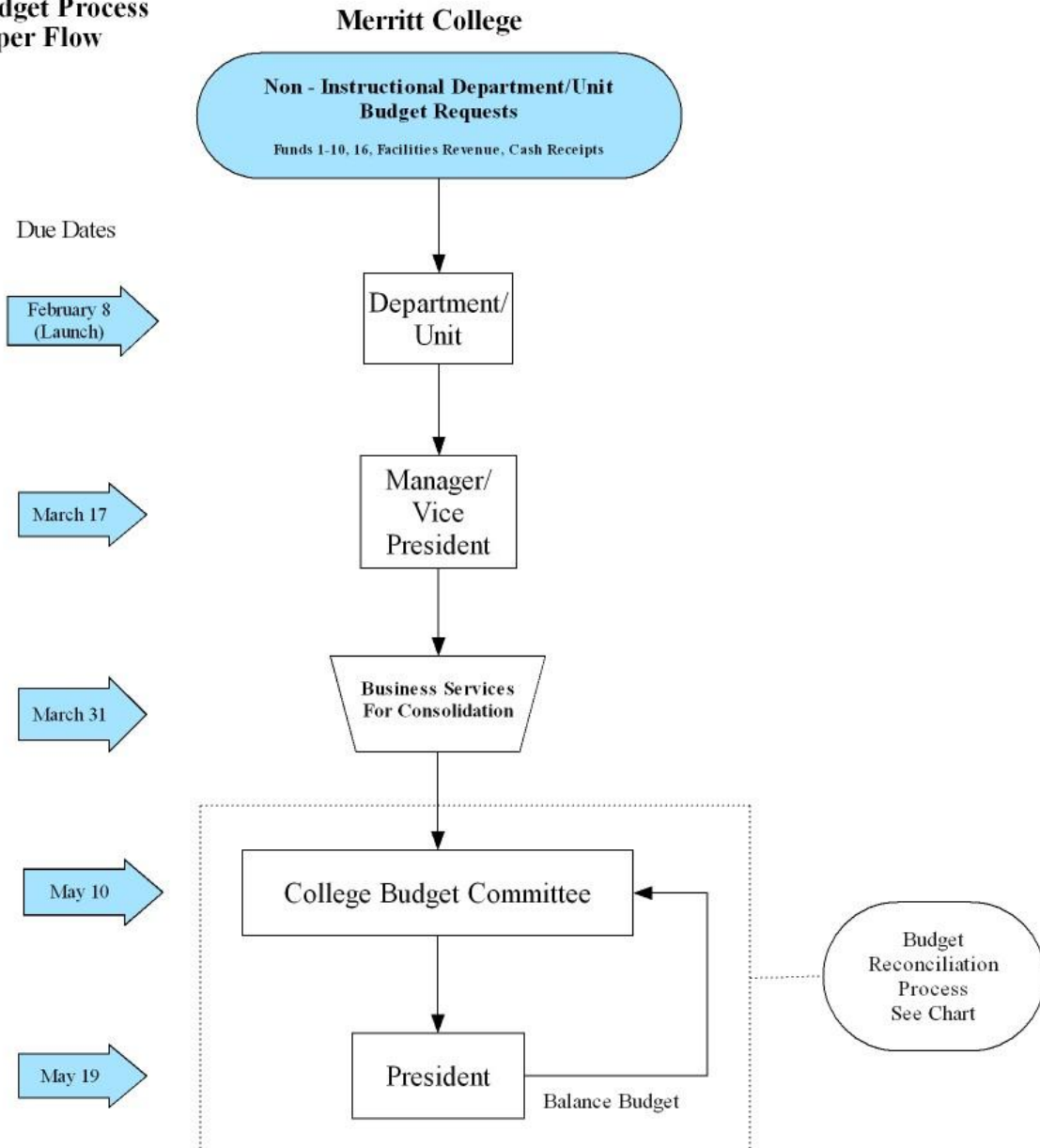
- \*Solicit feedback from Academic Senate, Classified Senate, and ASMC & Administrative Staff
- \*Conduct Campus Summit to inform campus, solicit feedback







**Budget Process  
Paper Flow**



Reviewed by College Council 3-16-05  
Reviewed by Academic Senate 3-17-05  
Approved by College Council 4-20-05